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GOVERNMENT OF HIMACHAL PRADESH
' DEPARTMENT OF AGRICULTURE '

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No. Agr. A-3(1)/75-III Dt: Shimla-171002—the, 10th August, 1939.

NOTIFICATION

In exercise of the powers conferred by provision of Article 309 of the constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh, Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Additional Director of Agriculture (Class-I Gazetted) in the Department of Agriculture, Himachal Pradesh, as per Annexure attached to this notification namely 1:-

Short title and commencement.

- (i) These Rules may be called the
H.P. Agriculture Department,
Additional Director of Agriculture
(Class-I Gazetted), Recruitment and
Promotion Rules, 1939.
- (ii) These Rules shall come into force
with immediate effect.

BY ORDER

S. M. KANWAR

APC-cum-Secretary (Agr.) to the
Govt. of Himachal Pradesh.

Endst. No. Agr. A-3(1)/75-III Dated: Shimla-171002—the, 10th August, 1939.
Copy forwarded to:-

1. The Director of Agriculture, Himachal Pradesh, Shimla-171005, with 10 spare copies.
 2. The Secretary, H.P. Public Service Commission, Shimla-171002, with 5 spare copies, with reference to his letter No. 1-4/80-PSC-Pt., dated the 9th January, 1939.
 3. The Deputy Controller of Printing and Stationery, H.P. Govt. Press, Shimla-171005, for publication in the Rajpatra.
 4. Copy to file of R/P Rules of Class-I.
 5. Guard file (10 spare copies).
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Recruitment and Promotion Rules for the post of Additional Director of Agriculture in the Department of Agriculture, Himachal Pradesh.

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1. Name of the post : Additional Director of Agriculture.
 2. Number of posts : 01.
 3. Classification : Class 20 (Executive).
 4. Scale of pay : 2300-100-2500
 5. Whether selection post or non-selection post. : Selection.
 6. Age for direct recruitment : 45 years and below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis has become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

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Note-1 :- Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.

Note-2 :- Age and experience in the case of direct recruitment shall be as per discretion of the Madras Public Service Commission in case of the candidate is otherwise well qualified.

7. Minimum educational and other qualifications required for direct recruits.

Essential :-

- 1) Master's Degree in Agriculture or Associateship of IARI with specialisation in any branch of Agriculture or equivalent.
- 2) About 10 years experience of Agriculture Research/Dev. Work including 5 years experience in responsible Administrative capacity.

Desirable :-

- 1) B.A. Degree in any branch of Agriculture.
- 2) Knowledge of customs, manners and dialects of E.P. Suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotion.

Age No .

Educational qualification in case of promotion the educational qualification will be B.Sc. (Agr.) or equivalent.

9. Period of probation if any.

Two years subject of such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

100% by promotion failing which by deputation/transfer.

11. In case of recruitment by promotion, deputation/transfer grades from which promotion/deputation/transfer to be made.

L if any

By promotion from the Joint Director of Agriculture with 3 years of regular or regular combined with adhoc service rendered upto 31.12.83, if any failing which with 5 years regular or regular combined with continuous adhoc service rendered upto 31.12.83 both as Joint Director and Deputy Director of Agriculture (Potatoes and Marketing)/Project Officer, IADP/Principal, C.S.T.C. Mashobra/Principal, Training Centre, Sundernagar/Senior Analytical Chemist/Vegetable Specialist/Pulses and Oilseeds/Agrochemist and Subject Matter Specialist in the grade of Rs. 1200-1850. For the purpose of promotion a combined seniority list based on length of service will be prepared without disturbing inter-seniority, but the Jt. Director will be placed unblock above the Deputy Directors and other equivalent

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which by deputation/transfer from similar grades/posts under State/Central Governments.

Note:- In all cases of promotion adhoc service rendered in the feeder post upto 31.12.83, if any prior to the regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition :-

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including adhoc service rendered upto 31.12.83) in the feeder post in view of the previous referred to above, all persons senior to him in the respective category post/cadre shall be deemed eligible for consideration and placed above the junior person in the field of consideration. Provided that all incumbents to be consideration for promotion shall possess the minimum qualifying service of atleast three years or that prescribed in the Recruitment and Promotion for the post, whichever is less. Provided further that there a person become ineligible to be considered for promotion on account of the requirements of the preceding provision, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

(b) Similarly, in all cases of confirmation, adhoc service rendered in the post upto 31.12.83, if any prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that the inter-seeniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

(c) Adhoc service rendered after 31.12.83, shall not be taken into account for confirmation/promotion purpose.

Note:-2 Provisions of column 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under column 2 are increased.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

13. Circumstances under which the P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential Requirement for a direct recruitment.

A candidates for appointment to any service or post must be

(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.

(d) a person of Indian origin who has migrated from Pakistan/Burma, Sri Lanka, East African countries or Kenya, Uganda, the United Republic of Tanzania, (Formerly Tanganyika and Zaire and Ethiopia with the intension of permanently settling in India.

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Provided that a candidate belonging to categories (b), (c) and (d), (1) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or convenient by a written test or practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes other categories of persons issued by the Himachal Pradesh Government from time to time.

18. Departmental Examination.

(1) Every member of the service shall pass a departmental examination Rules 1976 as amended from time to time, failing which he shall not be eligible to:-

(1) Crossing the efficiency bar next due.

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- (ii) Confirmation in the service even after completion of probationary period and
 - (iii) Promotion to the next higher post.

Provided that an officer who has qualified the departmental examination in whole or the part, prescribed under any rules before the notification of these Rules shall not be required to qualify the whole or in part, of the examination as the case may be.

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the departmental examination prescribed under these rules.

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who had not attained the age of 45 years on 1.3.1976, shall not be required to qualify the departmental examination prescribed under these rules after attaining the age of 50 years for the purpose of (i) Crossing of efficiency band next due and (ii) Confirmation on in the service after completion of probationary period.

2. An officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

3. The Government may in consultation with the M.P. Public Service Commission, grant in exceptional circumstances and for reasons to be recorded in writing, exemption

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in accordance with the departmental examination Rules to any Class or category of persons for the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

18. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may be order for reasons to be recorded in writing and in consultation with the M.P. Public Service Commission, relax any of the provision of these Rules with respect to any class or category of person or posts.