

**DEPARTMENT OF AGRICULTURE
HIMACHAL PRADESH.**

No. Agr. H(I)(B)13-2/2021-

Dated Shimla-5, the

OFFICE ORDER

14 JAN 2022

In pursuance of the recommendations issued by the Himachal Pradesh Staff Selection Commission for appointment to the post of Junior Draughtsman on contract basis the following selected candidates are hereby offered appointments as Junior Draughtsman purely on contract basis on the fixed contractual amount of Rs. 8310/- p.m. (equal to minimum of Pay Band 5910+2400 Grade Pay) on the terms and conditions added to these orders. The appointees are directed to report for duty at their respective places of posting as shown against their name(s) on or before 24.01.2022 positively. The appointment is subject to the acceptance and fulfilment of the terms and conditions ;

| Sr. No. | Name and address of the candidates | Place of posting |
|---------|---|---|
| 1 | S/Kumari/Smt./Sh. Sikander Deen. S/O Sh. Sukhi Deen. Village & P.O. Sadwan. Tehsil. Nurpur. Distt. Kangra, Sadwan Khas (106) H.P. 176202. | O/o Sub Divisional Soil Conservation Officer, Nurpur, Distt. Kangra, H.P. |
| 2 | Sh. Gopal Thakur S/o Sh. Puran Chand, Village Masad P.O. Shiva Badar, Tehsil, Sadar, Distt. Mandi. H.P. -175124. | O/o Sub Divisional Soil Conservation Officer, Palampur, Distt. Kangra, H.P. |
| 3 | Daya, D/o Sh. Jog Raj, Ward No.7. P.O. Khokhan Seri Beher Kullu. Tehsil & Distt. Kullu.H.P.-175125. | O/o Assistant Soil Survey Officer, Sundernagar, Distt. Mandi,H.P. |
| 4 | Suneel Kumar, S/o Sh. Deesi Ram, Village Pranghala, Tehsil Bharamour, Distt. Chamba, H.P.-176315 | O/o Sub Divisional Soil Conservation Officer, Fatehpur, Distt. Kangra, H.P. |
| 5 | Jyoti Devi, D/o Sh. Hari Singh, Ward No.-1. Bhatgran Shilihar (37/91) Kullu, Teh. & Distt. Kullu, H.P. - 175125. | O/o Sub Divisional Soil Conservation Officer, Mandi, Distt. Mandi, H.P. |
| 6 | Deepak Kaundal, S/o Sh. Jadish Chand, Village Dehriyan. P.O. Shamirpur, Teh. & Distt. Kangra. H.P.-176214. | O/o Sub Divisional Soil Conservation Officer, Chamba, Distt. Chamba, H.P. |
| 7 | Ranjna Kumari, D/o Sh. Ishwar Singh, Village Purtiala. P.O. Kohala, Teh. Jawalamukhi. Distt. Kangra, H.P.-176036. | O/o Sub Divisional Soil Conservation Officer, Dehra, Distt. Kangra, H.P. |

| | | |
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| 8 | Neetu, D/o Sh. Ram Prakesh, Village -Ranghri Karjan (23/40) Kullu, Teh. & Distt. Kullu. H.P.-175136. | O/o Sub Divisional Soil Conservation Officer, Kullu, Distt. Kullu, H.P. |
| 9 | Vipin Pal, S/o Sh. Ramesh Kumar, Village Thanadhar, P.O. Bhuiara, Teh. Rajgarh, Distt. Sirmour, H.P. - 173101. | O/o Sub Divisional Soil Conservation Officer, Rajgarh, Distt. Sirmour, H.P. |
| 10 | Rohit Thakur, S/o Sh. Chaman Singh, Village Airwan, P.O. Sundla, Teh. Salooni, Distt. Chamba, H.P.-176312. | O/o Sub Divisional Soil Conservation Officer, Baniket, Distt. Chamba, H.P. |
| 11 | Ajay Kumar, S/o Sh. Karam Chand, Village Bhatada, P.O. Ranuh Kothi, Teh. Bharmour, Distt. Chamba, H.P.-176324. | O/o Sub Divisional Soil Conservation Officer, Una, Distt. Una, H.P. |
| 12 | Joginder Sharma, S/o Sh. Madan Singh, Village Juneli, P.O. Jarwa, Teh. Shillai, Distt. Sirmour. H.P.-173023. | O/o Sub Divisional Soil Conservation Officer, Paonta Sahib, Distt. Sirmour, H.P. |

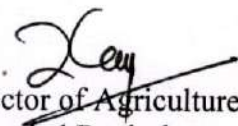
Terms and conditions:-

1. His/Her contract appointment will be for one year only.
2. After joining he/She will be paid consolidated contractual amount of Rs.8310/- (5910 initial start of the post + 2400 Grade Pay) without any other allowances.
3. His/her services will be temporary and can be terminated at any time, if his work/ conduct is not found satisfactory.
4. In any case his/her services will not be regularized except provision of contract policy.
5. He/she will be entitled for one day casual leave after completion of one month and he/she will not be entitled for any other kind of leave.
6. He/she will not be entitled for medical reimbursement and L.T.C., but she will be entitled for maternity leave as provided under the rules.
7. His/her contract will be terminated if he/she remains absent from the duty without the permission of his/her controlling officer and also he will not be paid contractual pay for such period of absence.
8. During the period of his/her contractual appointment, he/she will not be considered for transfer from one office to another office, provided he/she has completed 3 years stay at his/her current place of posting on administrative ground.
9. The appointment of the candidate shall be subject to medical fitness from Govt./ registered medical practitioner. In case of female candidates, the period from 180 days of pregnancy to delivery will make her temporarily unfit, under such conditions she has to reproduce her medical fitness certificate.
10. He/she will be paid TA/DA while performing his/her duties as admissible to regular employee under the rule.
11. After joining he/she has to submit the declaration on stamp paper of Rs. 5 duly attested by 1st Class Magistrate within 10 days mentioning therein, that in case his/her contract is terminated after completion of contract period, he/she will not file any appeal in this regard.
12. His/her conduct/ Character should be satisfactory.

26

13. His/her services can be terminated at any time by serving one month notice.
14. He/she can be transferred to any place within Himachal Pradesh.
15. He/she shall have to report at the place of his/her posting as per appointment order for which he/she will not be given any travelling allowance.
16. He/she will not be allowed to apply for any post outside the Department for one year after his/her joining.
17. He/she has to furnish date of birth certificate.
18. He/she has to give in writing that he/she has never been penalized in any other Govt./semi. Govt. institution.
19. He/she has to furnish caste certificate duly attested by 1st Class Magistrate.
20. The appointment is also subject to his/her verification of character antecedents, which will be got verified later on.
21. He/she has to produce original certificate of educational qualification at the time of joining.
22. He/she has to produce Bonafide Himachali Certificate duly attested by the 1st Class Magistrate.
23. He/she shall furnish a declaration to the effect that the appointee has not/ shall not have more than one living spouse/ shall not marry a person who have living spouse. Also that he/she will not have more than one wife at any time without permission of competent authority.
24. He/she has to furnish an agreement on stamp paper of Rs. 5/- as per contract Agreement at Annexure-B to the appointing authority and he/she has to submit the same to his controlling officer where he/she was offered appointment.
25. The contract of the candidate shall only be extended on the annual performance of the candidate.
26. The contract appointment will not confer any right for seniority of contract period at any stage.
27. The service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointee.
28. Irrespective of these instructions, the orders issued by the State Govt. from time to time shall be applicable.
29. In case, the above mentioned conditions are acceptable to him/her, he/she should report for duty at their respective place of posting as shown against his/her name on or before 24.01.2022 positively, alongwith requisite certificates. In case, he/she fails to join the post, the appointment will be treated as cancelled.

14 JAN 2022

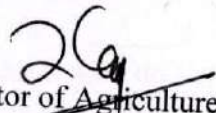

 Director of Agriculture
 Himachal Pradesh.
Dated Shimla-5, the

Endst. No. As above

Copy forwarded to the following for information and necessary action:-

1. The Additional Director of Agriculture (N/Z) Dharamshala, Distt. Kangra, H.P.
2. The Deputy Director of Agriculture, Palampur/Mandi/Chamba/Kullu/Nahan and Una, H.P.
3. The Divisional Engineer (SC), Mandi, Palampur, H.P.

4. The Sub Divisional Soil Conservation Officer, Nurpur, Palampur, Fatehpur, Mandi, Chamba, Dehra, Kullu, Rajgarh, Banikhet, Una, Paonta Sahib H.P. They are directed to submit all the attested copies of the certificates of the appointee alongwith undertaking/ contract agreement as per conditions laid down at Sr. No. 11 & 24 after joining. Also issue letter to the Chief Medical Officer to conduct his/her medical examination before accepting his/her joining on the post. Before accepting the joining report of the candidates, a contract agreement on judicial paper is required to be executed between the Head of Offices/Controlling Officers and the contract appointee as per specimen at Annexure-B duly certified by the Executive Megistrate. The original copy of the contract agreement may be sent to this Directorate within 10 days, positively alongwith joining report/ medical fitness certificates and other required certificates /documents etc. failing which the appointment orders shall be deemed to be cancelled and the responsibility shall rest upon the defaulters.
5. Further, the character and antecedents of the appointee, may be got verified from the District Magistrate within three months from the date of his/her joining and report be sent to this Directorate immediately.
6. The Assistant Soil Survey Officer, Sundernagar, Distt. Mandi, H.P.
- ✓ 7. The Officer Incharge I.T.Cell of this Directorate. He is requested to upload the said order in the website of Agriculture Department today positively.
8. Individual concerned through registered post.
9. The Guard/ Persona files.


Director of Agriculture
Himachal Pradesh.

ANNEXURE-B.

FORM OF CONTRACT/AGREEMENT TO BE EXECUTED BETWEEN THE JUNIOR DRAUGHTSMAN AND THE GOVERNMENT OF H.P. THROUGH DIRECTOR OF AGRICULTURE, H.P.

This agreement is made on this.....day ofin the year.....Between Miss Shri/Smt.....S/o, D/oShri.....R/o..... contract appointee (hereinafter called the FIRST PARTY), AND The Governor, Himachal Pradesh through Director of Agriculture, Himachal Pradesh, (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Junior Draughtsman on contract basis on the following terms & conditions: -

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Junior Draughtsman for a period of 1 year commencing on the day of _____ and ending on the day of _____. It is specifically mentioned and agreed upon by both the parties that the contract of the _____ FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on _____ and information notice shall not be necessary. Provided that for further extended/renewal of contract period the HOD shall issued a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed / extended.
2. The contractual amount of the FIRST PARTY will be Rs.(5910+2400GP) 8310 /- per month.(which will be equal to minimum of the pay band + Grade Pay). The contract appointee will be entitled for increase in contractual amount as @ 3% of the minimum of the pay band + Grade pay of the post) for further extended years and no other allied benefit such as senior/selection scale etc. will be given.
3. The service of the FIRST PARTY will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.

4. Contractual appointee will be entitled for one day's casual leave after putting one month's, 10 days medical leave and 5 days special leave in a calendar year. A female contract appointee will less then two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days. (Irrespective of the number of surviving children)during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Govt. Medical Officer. A contract employee shall not be entitled for medical reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, Contractual appointee shall not be entitled for contractual amount for this period of absence from duty. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as prevailing instructions of the Government.
6. The employee appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis whenever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnancy beyond sixteen weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for the fitness from an authorized Medical Officer/Practitioner.
8. Contractual appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to the regular counter-part official at the minimum of pay scale.
9. The employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have here in to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.
.....
.....

(Name and Full Address)

2.
.....
.....

(Name and Full Address)

(Signature of the FIRST PARTY)

IN THE PRESENCE OF WITNESSES

3.
.....
.....

(Name and Full Address)

4.
.....
.....

(Name and Full Address)

(Signature of SECOND PARTY)