

ANNEXURE

RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSTT.
DRAFTSMAN IN THE DEPARTMENT OF AGRICULTURE HIMACHAL PRADESH.

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 Name of the Post: Asstt. Draftsman.
 Number of Posts: 19
 Classification: Class-III (Non-Gazetted)
 Scale of Pay: Rs. 570-15-600/20-700/25-850/30-1000-40-1080

Whether selection post Non selection.
 or non-selection post:

Age for direct recruit- Between 18 and 32 years.
 ment:

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by ^{virtue of} his such adhoc or contract apptt. Provided further that upper age limit is relaxable for scheduled Castes/Schedule Tribes/Other categories of persons to the extent permissible under the General or special order of the Himachal Pradesh Government.

Provided further that employee of all the public sector corporat and autonomous bodies who happens

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to be Government servant before absorption in public Sector Corporation/autonomous bodies at the time of constitution of such Corporation/autonomous bodies be allowed a concession in direct recruitment admissible to Govt. servants. This concession will not however, be admissible to such staff of the public sector corporation/autonomous bodies who were/are subsequently appointed by such corporation/autonomous bodies and are/were finally absorbed in the service of such Corporation/autonomous bodies after initial constitution of public sector corporation/autonomous bodies.

Note:1:-Age limit for direct recruitment will be *(as known)* from the last date fixed for receipt of application by the Commission.

Note:2:Age and experience in the field of direct recruitment relaxation at the discretion of the Himachal Pradesh Public Service Commission in case of the candidate is other well qualified.

7. Minimum educational and other qualifications required for direct recruits:

Essential Qualification: Matric followed by Diploma in Draftsmanship (Civil)

Desirable qualifications: Knowledge of customs and manners and direct

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 ...age and education...
 ...qualification pres-...
 ...ed for direct recru-...
 ...s will apply in the...
 ...case of the promot...
 ...es

...No
 Educational Qualification...No.

Period of probation, if any.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion deputation transfer and the percentage of vacancies to be filled in by various methods.

By promotion from amongst Tracers having 3 years service in the grade.

11. In case of recruitment by promotion, deputation/transfer, grades from which promotion/deputation/transfer is to be made.

Note:-In all cases of promotion adhoc service rendered in the feeder post upto 31.12.83, if any prior to the regular appointment to the post

Contd...4/-.

For age and educational qualification prescribed for direct recruitment will apply in the case of the promotion.

Also. Educational Qualification No.

Period of probation, if any.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion deputation transfer and the percentage of vacancies to be filled in by various methods.

By promotion from amongst Tracers having 3 years service in the grade.

11. In case of recruitment by promotion, deputation/transfer, grades from which promotion/deputation/transfer is to be made.

Note:- In all cases of promotion adhoc service rendered in the feeder post upto 31.12.83, if any prior to the regular appointment to the post

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That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service including ad hoc service rendered upto 31.12.1963 in the feeder post. In view of the provisions referred to above, all persons senior to him in the respective category post/cadre shall be deemed to be eligible for consideration and placed on-par with the junior person in the field for considerations.

Provided that all incumbents to be considered for promotion shall possess a minimum qualification in service of at least three years or that prescribed in Recruitment and Promotion Rules, or the post, whichever is less.

Provided further that where a person is ineligible to be considered for promotion on account of the requirements of the preceding proviso the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

c) Military. In all cases of confirmation of service rendered in the post upto 31.12.1963 if any, prior to the re-appointment against such post shall be taken into account towards the length of service.

Provided that the inter-
...of ...

12. If a Departmental promotion exists, what is its composition.

13. Circumstances under which the H.P.F. is to be consulted making recruitment

14. Essential Recruitment for direct recruit

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taken into account for confirmation/promotion purposes.
 Rule 2:- Provisions of Rules 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under Rule 2 are increased.

as may be constituted by the Govt. from time to time.

As required under the Law.

If a Departmental Promotion Committee exists, what is its composition.
 Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.
 Essential Recruitment or direct recruitment.

A candidate for appointment to any service or post must be (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.

(e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East-African countries of Kenya, Uganda, the United Republic of Tanzania, (formerly Tanganyika and Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

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A candidate in whose case a certificate of eligibility is not may be admitted to an examination interview conducted by the Himachal Pradesh Public Service Commission recruiting authority but the certificate of eligibility may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to post in the case of direct recruitment shall be made on the basis of written test, if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by written test or practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.

16. Reservation.

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes, scheduled tribes, Backward Class and other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination.

1) Every member of the service shall pass a departmental examination as provided from time to time.

Officer to the next higher post provided that an officer who has qualified in departmental examination in whole or in part prescribed under any rule for the notification of these rules shall not be required to qualify in whole or in part, of the examination as the case may be.

Provided further that an Officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the departmental examination prescribed under these rules. Provided further that an Officer for whom no departmental examination was prescribed prior to the notification of these rules and who had not attained the age of 45 years on 1.3.76 shall not be required to qualify the departmental examination prescribed under these rules after ~~xxxxxxx~~ attaining the age of 50 years for the purpose of (i) Crossing of efficiency bar next due and (ii) Confirmation in the service after completion of probationary period.

2. An Officer on promotion to higher post in his direct line of promotion shall not be required to pass the prescribed examination if he has already passed the same in the lower gazetted post.

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5. The Government may in consultation with the H.P. Public Service Commission grant in exceptional circumstances and for reasons to be reduced to writing an exemption in accordance with the Exemption Rules to a particular examination in whole or in part of persons from the examination in whole or in part provided that such officers are likely to be considered for any higher promotion before the date of superannuation.

18. Power to relax.

Where the State Government is of opinion that it is necessary or expedient it may by order for the purpose be recorded in writing and in consultation with the H.P.P.S.C. file the Provision of these Rules with to any class or category of persons.

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