

Government of Himachal Pradesh
Department of Agriculture

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No. Agr.A-B(1)2/2020, Dated Shimla-171002, the 16-01-2023

NOTIFICATION

On the recommendations of the Himachal Pradesh Public Service Commission, the Governor, Himachal Pradesh is pleased to order the appointment of following Agriculture Development Officers (Class-I-Gazetted) on contract basis for a period of one year initially at a fixed emoluments equal to 60% of first cell of level-16 of the Pay Matrix (₹48,700-1,54,300) i.e. @ ₹29,220 per month:

Sl. No.	Name & address of the candidates (S/Sh./Ms.)
1.	Sunil Kumar, S/o Sh. Roop Lal, H.No. 78, Village Chah, P.O. Mandap, Tehsil Dharampur, Distt. Mandi, H.P., Pincode -175040
2.	Parul Pathania, D/o Sh. Bahadur Singh, VPO Dagla, Tehsil Nurpur, District Kangra, H.P., Pincode 176204
3.	Chetan Gupta, S/o Sh. Sunder Lal Gupta, Purana Bazar, VPO and Tehsil Karsog, Distt. Mandi, H.P. Pincode-175011
4.	Shiney Chatak, D/o Sh. Sanjay Chatak, Village Uttrehar, P.O. Bhawarna, Tehsil Palampur, Distt. Kangra, H.P. Pincode-176083
5.	Ayush Sharma, S/o Sh. Vinay Sharma, Village Nanahar, P.O. Kamlehar Kandbari, Tehsil Palampur, District Kangra, H.P. Pincode-176061
6.	Jatin Sharma, S/o Sh. Vidya Sagar, Room No. 45, Hostel No. 7, Punjab Agricultural University (Ludhiana), District Ludhiana, Punjab, Pincode- 141004
7.	Shalini Chaudhary, D/o Sh. Daya Ram Chaudhary, Village Amargarh, Back Side of Bilal Repairs Shop, P.O. Puruwala, Nahan Road, Tehsil Paonta Sahib, District Sirmaur, H.P. , Pincode-173001
8.	Sugandha Sharma, D/o Sh. Shakti Kumar, VPO-RIT, Tehsil Jaisinghpur, District Kangra, H.P., Pincode-176086
9.	Aditya Mahajan, S/o Sh. Bal Vipan, VPO Haripur, Tehsil Haripur, District Kangra, H.P. , Pincode-176028
10.	Pooja, D/o Sh. Dhyan Singh, Village Madaten, P.O. Digerh, Tehsil Anni, District Kullu, H.P., Pincode- 172026
11.	Vivek Sharma, S/o Sh. Shrawan Lal Sharma, Village Kuthera, P.O. Malangan, Tehsil Jhandutta, District Bilaspur, H.P, Pincode-174029

12.	Suman Thakur, D/o Sh. Hem Chand, Village Sharabai near Kullu Manali Airport Bhuntar, District Kullu, H.P., Pincode- 175125
13.	Tamnna Sharma, D/o Sh. Gulshan Kumar, VPO Beh Tehsil, Dada Siba, District Kangra, H.P. Pincode-177105
14.	Pooja Devi, D/o Sh. Hansraj, Girls Hostel5, Punjab Agricultural University, Ludhiana, District Ludhiana, Punjab, Pincode-141004
15.	Kanwar Singh, S/o Sh. Panchi Ram, Village Lingzar, P.O. Sarain, Tehsil Chopal, District Shimla, H.P. Pincode- 171211
16.	Pooja Bharmara, D/o Sh. Surinder Kumar, House No. 49, Ward No. 8 near HRTC Workshop, Naya Nagar, Hamirpur, H.P., Pincode-177001
17.	Ishan Shashni, S/o Sh. Ram Lal Shashni, House No. 327, near Girls ITI School, Balabehar, Ward No. 10, P.O. Dhalpur, Kullu, H.P., Pincode-175101
18.	Vineet, S/o Sh. Amar Singh, VPO Pathliar, Tehsil Barsar, District Hamirpur, H.P., Pincode-174305
19.	Maneesha, D/o Sh. Ashok Kumar, Village Karari, P.O. Gawal Pathar, Tehsil Nadaun, District Hamirpur, H.P., Pincode-177041
20.	Deeksha Choudhary, D/o Sh. Gopal Dass, Ward No. 2, Village Amarpuri, Tehsil Dehra, District Kangra, H.P., Pincode-177101
21.	Akhilesh Koundal, S/o Sh. Subhash Chand, VPO Jarot, Sub Tehsil Nagrota Surian, Tehsil Jawali, District Kangra, H.P., Pincode-176027
22.	Akash Rana, S/o Sh. Ranbir Singh, VPO Nahalna via Jalag, Tehsil Jaisinghpur, District Kangra, H.P. Pincode-176094

The offer of appointment is subject to the acceptance of following terms and conditions:

1. The offer of appointment is on contract basis for a minimum period of one year in the first instance.
2. The contract appointee will be paid fixed emoluments equal to 60% of first cell of level-16 of the Pay Matrix (₹48,700-1,54,300) i.e. @ 29,220/- per month. The contract appointee will be entitled for 3% annual increase in the fixed contractual emoluments for further extended years.
3. The service of the appointee will be purely on contract basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.

4. The contractual Agriculture Development Officer will be entitled for one day casual leave after putting one month's service, 10 days medical leave and 05 days special leave in a calendar year. This leave can be accumulated upto the calendar year. No leave of any other kind except above is admissible to the contractual appointee. He/She shall not be entitled for Medical Re-imbursement and LTC etc. Apart from above, a female contract appointee shall be entitled for maternity leave as per rules.

Provided that the unavailed Casual Leave and Medical Leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. The contract appointee shall not be entitled for contractual amount for the period of absence from duty.

6. The contract Appointee will not be entitled for transfer before completion of three years tenure at one place of posting. This transfer will, however be on need basis, whenever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness from Medical Board, DDU Hospital, Shimla-1. Women candidate(s) who is/are pregnant beyond 12 weeks will be deemed temporarily unfit till the confinement is over. The women candidate(s) will be re-examined for the fitness.

8. The contract appointee will be entitled for TA/DA, if required, to go on tour in connection with his/her official duties at the same rate as applicable to regular employee.

9. The candidate engaged on contract basis under rules shall have no right to claim for regularization/permanent absorption as Agriculture Development Officer in the Department at any stage.

10. The selected candidate shall have to submit a declaration to the effect that he/she does not have more than one living spouse/shall not marry a person who has a living spouse.



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11. The selected candidates shall have to produce the character certificate from 1st Class Magistrate and on oath of allegiance/faithfulness to the Constitution of India or making sole affirmation to that effect while joining the service.

12. He/She shall submit attested copies of the degree(s) and testimonial (s) to the Director, Agriculture and got verified/checked up before submitting joining report to the head of the Office.

13. If the degree/any related document(s) of any selected candidate(s) is/are found fake, his services shall automatically stand terminated and he/she shall be liable for penal action under the law.

14. The selected candidates have to sign an agreement in duplicate (one copy of Stamp paper of ₹10/- & second copy on judicial paper) as per specimen of Agreement annexed as Annexure-"A" of his/her contract appointment with the Employer through Director, Agriculture before joining the service.

15. The appointment shall be subject to the verification of Character, Antecedents Medical fitness from the State Medical Board, DDU Zonal Hospital, Shimla-1. In case the adverse verification of antecedents is received, the contract is liable to be terminated from the date he/she joins the service.

Provisions of service rules like FRSR, Leave Rules, GPF Rules, Provision of Rules & conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract employees.

16. The posting orders of the candidates shall be issued separately.

17. If above terms and conditions are acceptable to him/her, he/she should report for duty in the Directorate of Agriculture on or before 24th January, 2023 after submitting Medical Fitness Certificate to the Director, Agriculture and after signing the agreement as per terms and conditions at Sr. No.-14 above, failing which the offer of appointment shall stand automatically cancelled. The above mentioned Agriculture Development Officers are directed to join duties at Directorate of Agriculture and send joining report to this department through proper channel. No extension in joining time will be allowed under any circumstances except medical grounds.

By Order,

Secretary (Agriculture) to the
Government of Himachal Pradesh

Endst. No. Agr.A-B(1)2/2020 Dated Shimla- 171002, -01-2023
Copy forwarded to the following for information/necessary action:-

1. The Director of Agriculture, H.P. Shimla-5 w.r.t. his letter No. 3-177/68-Agr.IVol. XVIII dated 17-02-2020. He is requested to get the original documents of each candidate checked & verified and accept the joining of candidates at Directorate of Agriculture. In case of any discrepancy or possibility of mis-representation or fraud is noticed, the offer of appointment may be withheld and the matter may be brought to the notice of the Government. Simultaneously, the character and antecedents of the candidates may also be got verified. The Annual Assessment report on the working of the contractual Agriculture Development Officers and copy of renewal of contract agreement for each year from the date of assigning his/her duties in the department may also be sent to this office. He is further requested to prepare 10 days training schedule for the newly recruited Agriculture Development Officers starting from 27th January, 2023. The applications of the candidates alongwith relevant documents including attestation forms received from HPPSC are enclosed for being retained in the personal file of the candidates.
2. The Senior Medical Superintendent, DDU, Zonal Hospital, Shimla-1 with the request to conduct the Medical Examinations of the above newly appointed candidates and send the report to this department.
3. The Secretary, HP PSC, Shimla-171002 w.r.t. his letter No. 3-07/2021-PSC(R-I)-1240 dated 13th December, 2022.
4. The Addl. Director, Agriculture, (NZ) Dharamshala, Distt. Kangra, H.P.
5. All the Deputy Directors, Agriculture, H.P.
6. All the concerned candidates for compliance.
7. Guard file.


(Jogi Ram Attri)

Under Secretary (Agr.) to the
Government of Himachal Pradesh



ANNEXURE-"A"

FORM OF CONTRACT/AGREEMENT TO BE EXECUTED BETWEEN
AGRICULTURE DEVELOPMENT OFFICER AND THE GOVERNMENT OF
H.P. THROUGH THE DIRECTOR OF AGRICULTURE, H.P.

This agreement is made on this day ofin the year

Between Shri/Smt/Miss.....

S/o/D/o/W/oShri.....R/o.....

.....contract
appointee (hereinafter called the FIRST PARTY), AND The Governor of
Himachal Pradesh through the Director of Agriculture, Himachal Pradesh, Shimla-
5 (here-in-after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST
PARTY and the FIRST PARTY has agreed to serve as Agriculture Development
Officer on contract basis on the following terms & conditions.

1. That the FIRST PARTY shall remain in the service of the SECOND
PARTY as Agriculture Development Officer for a period of one year
commencing on day of _____ and ending on the day of
_____. It is specially mentioned and agreed upon
by both the parties that the contract of the FIRST PARTY with SECOND
PARTY shall ipso-facto stand terminated on the last working day i.e.
on _____ and information notice shall not be
necessary.

Provided that for extension/renewal of contract period the
HOD/ Head of office shall issue a certificate that the service and conduct of
the contract appointee is satisfactory during the year and only then his period
of contract is to be renewed extended.

2. The contractual amount of the FIRST PARTY will be ₹ 29220/- per month.
3. The service of FIRST PARTY will be purely on contractual basis. The
appointment is liable to be terminated in case the performance/conduct of

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the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.

4. The contractual appointment shall not confer any right to incumbent for the regularization of service at any stage.
5. Contractual Appointee will be entitled for one day casual leave after putting in one month service. However, the contract employee will also be entitled for 180 days Maternity Leave, 10 day's Medical leave and 5 days special Leave. He/She shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Only maternity leave will be given as per Rules.

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forwarded for the next Calendar Year.

6. Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. A contractual employee will not be entitled for contractual amount for the period of absence from duty.
7. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
8. Selected candidate will have to submit a certificate of his/her fitness from the Sr. Medical Superintendent, DDU Zonal Hospital, Shimla-1. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness by Sr. Medical Superintendent, DDU Zonal Hospital, Shimla-1.
9. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
10. The Employee Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee (s).

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IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first above written.

IN THE PRESENCE OF WITNESS

1. _____

(Name & Full Address)

2. _____

(Name & Full Address)

(Signature of FIRST PARTY)

IN THE PRESENCE OF WITNESS

1. _____

(Name & Full Address)

2. _____

(Name & Full Address)

(Signature of SECOND PARTY)