

(Authoritative English Text of this Department Notification No. Agr.-A-B(7)2/2014(Loose) dated 29.08.2024 as required under Article 348(3) of the Constitution of India.)

Government of Himachal Pradesh
Department of Agriculture

No. Agr.-A-B(7)2/2014-(Loose)

Dated the 29 August, 2024

NOTIFICATION

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Director, Agriculture, Group-A in the Department of Agriculture, Himachal Pradesh as per Annexure-"A" attached to this Notification namely:-

Short title and commencement:	1. (1) These rules may be called the Himachal Pradesh Agricultural Department, Director, Agriculture, Group-A Non-Ministerial Recruitment and Promotion Rules, 2024. (2) These Rules shall come into force from the date of publication in the Rajpatra(e-gazette) Himachal Pradesh.
Repeal and savings:	2. (1) The Himachal Pradesh Agricultural Services, Class-I (Gazatted) Recruitment and Promotion Rules, 2016 notified vide notification No. Agr.A.A(3)2/2014 dated 27 th May, 2016 are hereby repealed. (2) Notwithstanding such repeal any appointment made or anything done or any action taken under the rules so repealed under sub-rule(1) supra shall be deemed to have been validity made, done or taken under these rules.



(C. Paulrasu)

Secretary (Agriculture) to the
Government of Himachal Pradesh

Endst. No. As above, Dated: Shimla-171002, 29 August, 2024
Copy forwarded to the following:-

1. The Pr. Secretary(Finance) to the Government of Himachal Pradesh.
2. The Pr. Secretary(Pers.) to the Government of Himachal Pradesh.
3. The Pr. Secretary(GAD) to the Government of Himachal Pradesh.
4. The JLR-cum-Joint Secretary(Law) to the Government of Himachal Pradesh.
5. The Secretary, HPPSC, Shimla-02 w.r.t. letter No. 1-6/98-PSC-Part dated 27.2.2024.
6. The controller, P&S, HP, Shimla-5 for publication in the Rajpatra.



(Jogi Ram Attri)

Under Secretary (Agr.) to the
Government of Himachal Pradesh

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF
DIRECTOR, AGRICULTURE GROUP-A IN THE DEPARTMENT OF
AGRICULTURE:**

1	Name of the post	Director, Agriculture (Group-A)
2	Number of post (s):	01 (One)
3	Classification	Group-A
4	Scale of pay	<u>Pay Band for regular incumbent(s):</u> "level 31 of the pay matrix attached with time scale of the post, as per HP Civil Services (Revised Pay) Rules, 2022".
5	Whether "Selection" post or "Non-Selection" post:	Selection
6	Age for direct recruitment	Not applicable
7	Minimum educational and other qualifications required for direct recruit (s)	(a) Essential Qualification(s): Not applicable (b) Desirable Qualification(s): Not applicable
8.	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of promotee(s)	Age : 'Not applicable' Educational qualification: 'Not applicable'
9.	Period of probation, if any:	Direct Recruitment/Promotion: 'Not Applicable'.
10.	Method(s) of recruitment, whether by direct recruitment or by promotion/ secondment/transfer and the percentage of post(s) to be filled in by various methods:	100% by promotion failing which by secondment from IAS/HAS cadre.
11.	In case of recruitment by promotion/ secondment/ transfer, grade(s) from which promotion/ secondment/ transfer to be made:	By promotion from amongst the Additional Directors, Agriculture with one year regular service or regular combined with continuous adhoc services, if any, in the grade failing which by promotion from amongst the Additional Directors, Agriculture having 2 years regular service or regular service combined with continuous adhoc services, if any as Additional Director, Agriculture and Joint Director Agriculture, which shall also include essential service of six months as Additional Director, Agriculture, failing which by secondment from IAS/HAS cadre.



(I) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provision of R&P Rules:

(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service(including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all person senior to him/her in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of **atleast three years** or the prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) Junior to him/her shall also be ineligible for consideration for such promotion.

Explanation: The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-servicemen who have joined Armed Forces during the period of emergency and recruited under the provision of Rule-3 of the Demobilized Armed Forces Personnel(Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of the Ex-servicemen(Reservation of

Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given benefit of seniority thereunder.

(II) Similarly, in all cases of confirmation continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment/promotion against such posts shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of Recruitment and Promotion Rules:

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.

12	If a departmental committee, exists, what is its composition	As may be constituted by the Government from time to time.
13	Circumstances under which the HPPSC is to be consulted in making recruitments	As required under the law.
14	Essential requirement for a direct recruitment	Not applicable
15	Selection for appointment to post by direct recruitment	Not applicable
16	Reservation	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
17	Departmental Examination	Every member of the service shall pass a Departmental Examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997, as amended from time to time.
18	Powers to Relax	Where the State Government, is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provision(s) of these Rules with respect of any class or category of person(s) or post(s).

JS